

About Kekst CNC

Kekst CNC is a global strategic communications firm that specializes in protecting and enhancing reputations. From 15 locations around the globe, our team of 250 professionals provides expert communications counsel, informed by judgment, insights and data-led analysis.

We apply our communications expertise across high-stakes corporate, financial, and political matters, helping businesses communicate effectively through periods of disruption, transformation and growth. Kekst CNC is part of the Publicis Groupe.

For more information, visit www.kekstcnc.com

To support our Finance Team in our office in London we are hiring a full-time

Management Accountant (m/f/d)

About the Role:

If you are looking for a chance to gain experience in a dynamic finance function working in a growing and ambitious organisation, then this opportunity is for you.

We are looking for an enthusiastic and self-motivated Management Accountant to join the team. You will be working directly with the Senior Financial Controller and Revenue Accountant, carrying out a broad range of tasks. The role will sit within the UK Finance Team, which is part of a global finance function, supporting our offices across the world.

Main Responsibilities:

- Management of month end process:
 - Reviewing and finalising P&L
 - Liaising with Revenue Accountant to ensure correct reporting of Project based revenue
 - Overseeing cost reporting and calculation of Accruals and Prepayments
 - Preparing the reporting of financials to parent Group for consolidation and liaising with them to resolve any queries
- Overhead and other cost Management:
 - Reconciling, reviewing, and reporting to budget holders
 - Working with them to achieve cost savings and efficiencies
 - WIP Management and release.
- Management Reporting:
 - Detailed variance analysis and reporting
 - Assisting with the preparation of management reporting pack with a commercial mind-set
- Budget and Forecasting:
 - Assisting with the preparation of the annual budget and quarterly forecasts

- To utilise knowledge and expertise gained in the above areas in order to achieve more accurate forecasts
- Audits:
 - Assisting the team with both financial audits and compliance audits
 - Taking the lead in key areas of the audit and identifying / implementing improvements to existing control processes
- Finance Operations:
 - Assisting with trade working capital management
 - Assisting with hedging, currency management and areas of financial risk
 - Overseeing supplier process with a junior team member
 - Overseeing expense claim process with a junior team member
 - Providing training to wider company on systems and processes including with expense claims, purchase orders and timesheets
- Project Accounting:
 - Assisting the revenue accountant with project accounting when required due to high volume

Skills/ competences:

- Numerical and eye for detail
- Strong excel and accounting system skills
- Excellent time management skills and easily able to prioritise when required
- Be able to identify, suggest and eventually lead implement improvements to processes, policies and reports
- Proactive and takes ownership of responsibilities
- Commercial mind-set
- Able to manage expectations of many different stakeholders across all levels of seniority with confidence
- Driven and looking to learn, develop and play a key role within the team and rapidly growing wider company
- Preferable – past experience on IFRS15, PSA returns and involved in areas of compliance such as anti-corruption, financial monitoring and control etc
- Preferable – experience of SAP, Microsoft Dynamics

What we offer:

Kekst CNC offers an inspiring working atmosphere, characterized by the highest level of professionalism in a challenging environment, lots of fun at work and an open corporate culture where you can be yourself. We value diversity highly and are certain that we work better because of our differences and that we best serve our clients and colleagues through bringing together diverse skills, experiences and backgrounds. The London office is a sociable and dynamic workplace and continues to grow at a rapid pace. Although you will be based in London, you join an international team and assist cross-border mandates and interact with clients and colleagues all over the globe. In support of our exciting development opportunities, we offer substantial training modules and you will be assigned a professional development advisor. Finally, we offer a competitive salary, bonus scheme, office exchange programme, private health insurance, employee assistance program, flexible public holiday policy so you can celebrate the days which are special to you without having to comprise your own holiday allowance, volunteering hours, wellbeing programme and much more!

Please send your application, or any questions related to the role, to the following e-mail address:
career-emea@kekstcnc.com

The recruitment process will consist of several steps, such as interviews, verbal and written tests and reference check. Please do not hesitate to let us know if any reasonable adjustments are needed during the recruitment process. We look forward to your application!

Kekst CNC is an Equal Opportunity Employer. All qualified applicants will receive considerations for employment without regard to race, colour, age, religion / belief, sex, sexual orientation, gender identity / expression, national origin, disability, marriage and civil partnership status, pregnancy and maternity status, or any other characteristic protected under EU, state or local law, where applicable.